**Enabling Good Lives (EGL)**

**MidCentral Regional Leadership Group**

**Record of the meeting held on Wednesday 2 February 2022**

**From 10.00am – 12.00pm via Zoom**

**Facilitator**: Tina

**Meeting Notes:** Jo Brew

**Present:**

* Annette (Deaf Rep) + 2 Interpreters (Kerry & Sarah)
* Angus, Martin, Antnz, Wayne & Natt (Disabled People)
* Toni G (Providers)
* Tracey, Pip, Toni I (Families)
* Rachel (People First)
* Jennifer (OT)

**Apologies:**

* Toni G and Pip (lateness)

**Nonattendance:**

* Peter Allen (Disabled People)
* Daniel, Eru (Providers)
* Rasela, Lovely (Pasifika)
* Gabrielle (MDHB)
* Jane Hawkins-Jones (Te Mahau/MoE)
* Regena, Wairemana, Amelia, and Stacey (Mana Whenua(Tangata/whanau whai kaha Maori position)) (Naomi)

Statement from Wairemana Campbell *– (‘A number of concerns of which have continued to see the inequalities, discrimination and marginalisation of Tangata/Whanau Whai Kaha Maori and Mana Whenua.  The evident disrespect of Te Ao Maori Tikanga and Kawa practices including embedding a Te Tiriti partnership remains present in this roopu - which is why it is not safe for our Mana Whenua kaitiaki who are also Tangata/whanau Whai Kaha Maori to attend this roopu.  We hold the right to our place in this group and will work through appropriate channels to resolve the issues, address the inequalities for Maori and contribute to the mahi’)*

**Welcome and karakia**

The meeting began with a karakia, and welcome followed by ‘biggest wish for 2022 within this space we’re involved in which included’:

* A success rollout this year.
* Establishment Unit upholds EGL and doesn’t turn into NASC.
* More than 10% with lived experience within new ministry.
* Cross agency influence.
* Face to face meetings.
* A good new ministry for disabled people operating with the EGL principles and approach and develops communications with the disability community in a new and fresh way involving *everybody*.
* Change management within Mana Whaikaha goes smoothly re roll out, working with MSD and development of new ministry to be as effective as possible for disabled people and whānau.
* The voice of disabled people and whānau remains a strong and is heard
* Transitions for all go according to plan.
* Equity across all roles and relationships.
* The new ministry listens to the voice of disabled people and whānau.
* Good group synergy, strong community engagement, authentic information and input from the wider community.

**Updates**

**Sector Engagement**

* Submitting the January report soon, have completed planning for 2022.

**Disabled People’s Core Group**

* Community event updates, Omicron concerns, YAAY Camp 2022 plans.
* Planning ‘Safer Communities’ education for core group to learn about planning for emergency events.
* The confusion between what the Ministry is and what the Establishment Unit is.

**Family Core Group**

* Focus on change of members and building the group
* Karen resigned from the leadership role; Tracey was voted to fill the vacancy.
* Aroha resigned as family core representative on the MidCentral Governance Group. Expressions of interest were invited, Ally Attwell nominated herself and the core group request RLG’s endorsement of this change.
* A brief description of Ally’s background and experience with disability was shared. (Mother of a child with a disability, ex Connector – Mana Whaikaha, ran student programme at Allsorts, strong advocaat for her own and other families, experienced in alternative communication (NZLS).

Ally’s nomination was formally tabled for endorsement.

**The nomination was unanimously agreed to by all present.**

**Deaf Community**

* Continuing to keep in touch with other
* Booster shots this Friday for 15 people
* Received a link for mask buttons for glasses – **Antnz will send link to the group.**
* Mask exemptions - as an exemption is required to remove masks for communication, we are encouraging alternatives such as texting apps, paper and pen.
* Difficulties for deaf students in schools as mask wearing is not deaf friendly.

**People First**

* No meeting update as no face-to-face meetings in current covid traffic light.

**Governance Group**

* The Governance Group is looking to transition Mana Whaikaha Ltd to a new operating model of a charitable trust in June/July 2022. The intention is to support the disability support system in MidCentral in adhering to EGL principles and approach. As part of this transition, the constitution is being set and once drafts are completed will bring to RLG for feedback.
* The CTU rep has reported difficulties emerging caused by covid and the vaccine mandate among support workers.

**It was suggested reminding Ministry about a reciprocal ‘no surprises’ re leadership be flagged with Erin later in the meeting.**

**Providers**

* There are concerns about staffing becoming a major issue across sectors due to Omicron.
* Expecting 25% of the workforce may not be able to work due to illness or self-isolation requirements.
* Ministry have sent out an email re ‘Hands Up’ database to assist with shortages. **Toni to send to Jo for group distribution.**
* Providers looking to work collaboratively to recruit staff as all are struggling to employ staff (some barriers are lack of ‘coolness’ about role, people not wishing to work weekends or do sleepovers, fewer migrants). The pay rate is approx. between $21.80 - $28 depending on skill level and qualifications.
* **Antnz requested Toni make an invitation for Antnz and CE of NZDSN to meet regarding input on next livestream.**

**Oranga Tamariki**

* Going through an ongoing transformational process.
* Claudia Boyles, new Chief Disability Advisor’s role is to advise the Chief Executive and Deputy Chief Executive’s and focus the leadership team on the importance of ensuring appropriate supports are provided for tamariki and whānau and keeping that voice visible and central at the ‘top table’.
* A proposal put forward to leadership for the development of a Disability Strategy to ensure alignment with work happening in the Establishment Unit, interfacing with the new ministry, and aligning with EGL and system transformation was agreed to yesterday.
* Ruth Jones was recently appointed to the Ministerial Advisory Board for Oranga Tamariki’s Transformation Process.

**YAAY**

* 2 YAAY leaders attended Rotary Youth Leadership Awards (RYLA) recently to discuss how disabled youth can become involved with RYLA and attend the weeklong programme.
* 2 x Dessert Potluck/Planning Evening events to build capacity and capability are being held this week.

**Capacity & Capability Funding**

* What is the difference/process for applying via the Panel and the leadership group? (Brought up in core groups to understand process for where to go for applications).
* Discussed by Panel for matters of efficiency, timeliness, and lightening workload of the leadership group.
* Understood leadership group receives funding from capacity and capability group to help leadership run community/sector engagement.

Any other applications would go through the funding panel.

* RLG has applied to Capacity & Capability for funding and received it.
* **Ask Peter Allen for clarity of process.**

**Programme Lead – Systems Transformation (Erin Black)**

Erin’s update included:

* On critical path with 5 months until the establishment of new ministry of disabled people.
* An establishment unit is now in place and working on the establishment of the new ministry for disabled people and the system transformation team is working on the national scaling of the EGL approach – both to transition to become closer on 1 July.
* Within the System Transformation programme there are 5 focus areas:
* Establishing and enduring the partnership approach for disabled people in community
* Personal funding options, making sure there are good tools in place (coming from MW learnings)
* Operating model around national scaling (how many, where, what look like, workforce and workforce preparedness and
* Monitoring and evaluation
* Capability and capacity development
* 2 key achievements in the past month are the endorsement of the Connector Guide (a vehicle for the connector practice framework) and receiving the preliminary report relating to the leadership review project (thanks for feedback from those who contributed from this group).
* Connecting more with Transition Unit, meeting new appointments, and learning how to complement each other’s work.

**Discussion/Questions**

1. The leadership group expressed disappointed the pre-Christmas announcements went out without a ‘heads up’ and would have been appreciated. **Erin will feedback to the Transition Unit.**
2. It was suggested the Establishment Unit meet the leadership or governance group (via Zoom). **Erin will feedback to the Establishment Unit**
3. It was requested that the appropriate people are asked that a different process be used for the appointment for the Chief Executive for the Ministry of Disabled People, and to share the groups feelings about lack of ‘heads up’. **This was acknowledged as already noted.**
4. Where can the family core group can go to find out who is in the Establishment Unit? **Erin to query Establishment Unit re what the community group’s terms of reference are and how they might network into communities.**
5. Erin was asked not to lose sight of who the process is for and what it is for.
6. Consistent lack of communications around EGL on national level, e.g., national website is out of date. Erin talked of the development of the new comms plan and requested assistance with networking with regional leadership groups about channels and groups and assistance with sharing comms.
7. The need for connection across regions with EGL; how are the connections made and how can it be driven? It may be time to explore NEGL’s role in his space.
8. Martin reminded Erin to arrange the meeting as discussed at the last Governance Group.
9. Workforce Working Group is due to begin in February, **Erin will send details by end of next week.**
10. Please keep the family voice strong.
11. When will Education come on board?
12. Erin welcomes contact by email.

Erin invited input during this critical time, about realistic expectations about achievements over the next 5 months and the new ministry’s opening may be a soft launch.

**Capacity & Capability Funding Applications**

1. Mana Whenua’s application for a regional hikoi to 5 Marae within the MDHB region to reach out to Māori communities and open the communication to disabled people and their whānau

**The application for funding was endorsed by all present with recommendations for nominated members of the Regional Leadership Group to meet Regena to seek clarification around the application and payments be staggered**.

1. YAAY’s application for $7k to plan and organise YAAY events between May and December 2022.

**The application for funding was endorsed by all present.**

**Request for Technology Funding**

A quote was presented from DTSL for 5 x laptops, 5 x projectors, anti-virus, D365 and training for $15k. A lease option for the laptops would ensure technology was kept up to date. The was a request for endorsement for this cost. A microphone, 2 web cams and professional Zoom account subscription was asked to be added on bringing the total amount to approximately $17k. The request for endorsement for $17k was sought from the group so they had a baseline cost for gathering more quotes. This cost would be funded by Mana Whaikaha Ltd. Insurance was queried and can be finalised once a quote is finalised. **Pip to email quote to Wayne.**

**The application for funding for $17k for technology was endorsed with more quotes to be gathered.**

**Ending Comments**

Interesting, enquiry, challenging, cool, stimulating, provoking, gaining momentum, enlightening, great first meeting, courageous decisions, proud of you, gutsy.

The meeting ended at 12.27pm